



Coaching Series

The Coaching Series was designed to address the needs of individuals and teams for direct coaching involving material from any of the Series described previously.



Over the last 17 years we have responded to many requests to provide technical and commercial coaching for individuals and teams.

One to one

The coaching sessions for individuals are personally tailored and delivered one to one, either as one-off events or as a set of short sessions involving a series of AGR TRACS discipline experts.

Self-learning modules have been developed to support private study in specific subjects, and these can be attached to the face-to-face coaching sessions if required.

Team to team, AVA™

Technical coaching for teams has been run in the form of asset reviews using the Asset Value Assurance (AVA™) process developed by the AGR TRACS

consultancy teams. These have been run for client teams requiring an interactive, independent review of their work with external facilitation. The AVA™ process brings together the deep, asset-specific experience of the client team with the broad cross-industry experience from the AGR reservoir and wells consultancy groups. The composition of the AVA™ team is specified by the client according to the needs of the asset.

Team building

Non-technical team coaching has also been delivered in the form of team-building programmes. These can be run indoors or outdoors and are highly interactive. Team-building sessions are often integrated into broader programmes, such as planning workshops, business simulations or courses from the technical Series. The courses can be run residentially to provide an opportunity for teams to work together in an out-of-office social environment.



Coaching Series continued

Coaching formats

- One-to-one coaching programmes
- One-day personal coaching modules
- Self-learning modules
- Team-building courses
- Workshop facilitation
- Asset Value Assurance (AVA™) reviews

People

The tutor group of over 40 experienced staff members and close associates work from AGR offices in Aberdeen, Oslo, London, Houston, Moscow, Almaty, Dubai and Perth.

Series Focal Point



Mark Cook BSc, MBA

Main Series tutoring: Early Development, Business & Risk

Industry experience: 27 years, reservoir engineering

Career background: Shell and TRACS

Personal: Author, 'Hydrocarbon Exploration and Production',
SPE Distinguished Lecturer, AGR VP