

# HSEQ policy

*AGR is a learning organisation that builds on ethical principles where business results are directly connected to a responsible health, safety, environmental and social performance.*

**WE** work in a knowledge based company, delivering Services to our Clients in the oil and gas industry.

**WE** strive to identify and manage any risk in all our activities and constantly work to avoid:

- **Personal injuries**
- **Work-related illness**
- **Negative environmental impact**
- **Reputational and Economical loss**

**WE** resolutely believe that no deadline is so important that a task cannot be carried out safely. Where there is doubt regarding safety, the task will be halted immediately. If we see a hazardous situation, we shall intervene.

**WE** are committed to identifying significant environmental aspects and reducing any environmental impact AGR may create.

**WE** are continually working to improve and, as such, realise that AGR's health, safety, environmental and social performance are essential for the continued success of our organisation, the wellbeing of our employees and further good relations with the communities in which we are based.

**WE** meet our Clients expectations, and use their feedback for continuous improvement.

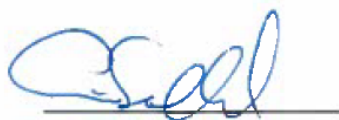
**WE** shall continuously measure the performance of our business by use of HSEQ objectives and targets. The subsequent results will be communicated to all employees.

**WE** shall perform regular internal control activities to ensure compliance with the AGR Management System and relevant legislative requirements within the areas and countries in which we operate.

**WE** shall regularly review our Management System to ensure continuous improvement and that an adequate and effective system is in place.

**WE** are responsible for our own and each others' health and safety, as well as for the environment. Overall accountability, however, lies with management.

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**Svein Sollund**  
CEO AGR

